

University of Pretoria Yearbook 2022

Diversity dynamics 805 (HRC 805)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	12.00
NQF Level	09
Programmes	MCom (Human Resource Management) (Coursework)
	MPhil (Human Resource Management) (Coursework)
	MCom (Human Resource Management) (Coursework)
	MPhil (Human Resource Management) (Coursework)
Prerequisites	No prerequisites.
Contact time	16 contact hours
Language of tuition	Module is presented in English
Department	Human Resource Management
Period of presentation	Semester 1 or Semester 2

Module content

Students will develop an in-depth understanding of diversity approaches and practices and be able to apply them in a critical manner to manage diversity related issues in South African organisations. Students will have an understanding of issues that are detrimental in a diverse work context (i.e. stereotyping, ethnocentrism, bias) and will demonstrate reflexive self and social awareness in managing diversity.

The regulations and rules for the degrees published here are subject to change and may be amended after the publication of this information.

The General Academic Regulations (G Regulations) and General Student Rules apply to all faculties and registered students of the University, as well as all prospective students who have accepted an offer of a place at the University of Pretoria. On registering for a programme, the student bears the responsibility of ensuring that they familiarise themselves with the General Academic Regulations applicable to their registration, as well as the relevant faculty-specific and programme-specific regulations and information as stipulated in the relevant yearbook. Ignorance concerning these regulations will not be accepted as an excuse for any transgression, or basis for an exception to any of the aforementioned regulations.